

Department of Commerce and Labor

IMMIGRATION SERVICE

OFFICE OF SUPERVISING INSPECTOR  
EL PASO, TEX.

IN ANSWERING REFER TO

No. 2909

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October 20, 1910.

Hon. Commissioner-General of Immigration,  
Washington, D. C.

S i r :

Referring to my letter of even date transmitting to the Bureau a copy of the report submitted by Inspector Steward, in which is reviewed the general situation in the Southern California district, I beg to invite attention to the two concluding paragraphs of said officer's report, wherein recommendation is made that, in order to meet a peculiar condition in Southern California, a third grade examination be provided covering the position of mounted inspectors. This peculiar condition exists at other points along this Border, as it is frequently found difficult to select officers who are suitable to perform certain kinds of rough work. It is believed that if an eligible register for mounted or scouting inspectors could be provided giving applicants for the examination the benefit of at least fifty per cent on account of fitness, training and experience, the other fifty per cent to be the questions called for in a third grade examination, that this District could secure a class of men who would meet in a satisfactory

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manner some of the problems which confront us at the present time, as it must be conceded that all inspectors selected through the present examinations do not, and can not, in most instances, perform some of the assignments along this Border, where scouting, endurance and hardship is an absolute necessity for success. It is believed that the entrance salary would be adequate compensation for the class of men to be supplied through such an examination, and the suggestion of Inspector Steward that if such an examination is provided they be required to take a first grade examination in order to secure promotion is concurred in by this office. This proposition was discussed by Inspector Steward with a view of meeting a future situation in California, and as above stated, there are a good many similar positions along the Eastern part of the District where this class of men could be used to a good advantage.

The matter is submitted to the Bureau for its consideration with the recommendation that if it views the same favorably the subject be discussed with the Civil Service Commission with a view to arranging to secure an eligible register from which to provide this service with the peculiar class of men herein discussed. It is obvious if such a register were provided it would not be

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necessary to resort to waiving of the Civil Service Regulations to secure suitable inspectors, as was done in the Southern California district about two years ago.

Respectfully,

A handwritten signature in dark ink, appearing to read "W. A. ...". The signature is written in a cursive style with a prominent initial "W".

Supervising Inspector.

CBD.