

U.S. DEPARTMENT OF LABOR
IMMIGRATION AND NATURALIZATION SERVICE
WASHINGTON

ADDRESS REPLY TO COMMISSIONER OF
IMMIGRATION AND NATURALIZATION
AND REFER TO FILE NUMBER
55879/9

December 22, 1934.

Memorandum for the Commissioner:

The attached, having to do with the training of new Patrol officers in the El Paso district, will undoubtedly be of considerable interest to you. In my opinion the course of instruction being given at El Paso is extensive, the subjects well chosen, and the plan of instruction excellent.

As you know, we have no uniform method of training new appointees, each district according them such course of instruction as local conditions permit. I know that in some districts the training given new Patrol officers is fairly good, in some indifferent, and in some apparently entirely inadequate. Where the latter is true, it is the fault of the absence of adequate facilities existing in the district, rather than lack of effort on the part of the district heads.

Mr. Wixon and I have had under discussion a plan for giving all new appointees uniform and thorough training at either one or two Service schools, and I hope and am inclined to believe that such a plan will be found to be practicable. I do not believe that any question can be raised concerning the desirability or benefits to the Service of an "academy" plan of training new officers.

W. F. Kelly
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*Let's see
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