

WASHINGTON, D.C.

FILE  
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July 3, 1936

The Honorable  
The Secretary of Labor  
Washington, D.C.

Dear Sir:

Recently, at the request of the Commissioner of Immigration and Naturalization, the Commission expressed its opinion as to the proper classification at the present time, under the Classification Act of 1923, of various classes of positions in the Immigration Border Patrol, as follows:

| Title                                    | Grade  | Salary Range          |
|--|--------|-----------------------|
| Immigration Patrol Inspector             | CAF-5  | \$2000 to \$2600 p.a. |
| Senior Patrol Inspector                  | CAF-6  | 2300 to 2900          |
| Asst. Chief Patrol Inspector<br>Class 2  | CAF-7  | 2600 to 3200          |
| Asst. Chief Patrol Inspector<br>Class 1  | CAF-8  | 2900 to 3500          |
| Chief Patrol Inspector<br>Class 2        | CAF-8  | 2900 to 3500          |
| Chief Patrol Inspector<br>Class 1        | CAF-9  | 3200 to 3800          |
| District Supervisor of Border<br>Control | CAF-10 | 3500 to 4100          |
| Chief Supervisor of Border<br>Control    | CAF-11 | 3800 to 4600          |

It is our understanding that the Bureau will endeavor to place this classification plan into effect and make new appointments to these classes at the minimum rates of the salary ranges indicated for the respective classes.

The question has been informally raised with the Commission as to the status of employees occupying positions in these classes who are now serving their probationary periods. Under the civil service rules salary increases during probation are not permissible without prior approval of the Commission.

Upon consideration of the situation under which salary increases may be called for, namely, as an incident to putting a revised classification scheme into effect, the Commission authorizes salary adjustments during probation for those employees of the Immigration Border Patrol now serving their probationary periods and occupying the classes of positions listed above, up to a rate which does not exceed the minimum rate of the salary range for the class of positions held. This authority does not extend to any changes from class to class during the probationary period.

The Commission would appreciate confirmation of our understanding that the classifications listed above are to be put into effect immediately, and that new appointments from civil service lists will be made at the minimum rates indicated instead of those formerly in existence.

By direction of the Commission:

Very respectfully,

L. A. Moyer  
Chief Examiner