## CONFIDENTIAL

District Director, Immigration & Natzn. Service, El Paso, Texas.

Your 3002 of August 20, 1942.

You are respectfully informed that it seems to me that we might make our personnel situation worse than it is by requiring every officer to perform twelve hours' duty each day with no time off.

with few exceptions the men are willing and do work as many hours as may be necessary to accomplish any specific task, but if they are required to work twelve hours when the need for so doing is not immediately apparent, I am of the opinion that they will become soured on the job to the point that the quality of their work will be affected, and not only that but our resignations will increase as it is not reasonable to believe that men will remain in this Service and work long hours regularly for the salary we pay when most of them can obtain other employment at a much larger salary and under better working conditions.

Chief Patrol Inspector.