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The INS Management Team has approved the concept of a Border Patrol Tactical Unit (BORTAC). Final implementation of the entire proposal is pending completion of negotiations with the union.

As the first step toward the operational establishment of this unit, please forward the attached memorandum to the field through all Chief Patrol Agents. Dissemination should be such to insure that all interested Border Patrol Agents are notified of application and testing information.

With regard to physical fitness testing, applicants should be allowed as much time as possible to prepare themselves, however, test results must be available by February 15, 1984.

Sector designees who conduct the physical fitness testing should place a written endorsement on the face of each application pertaining to an agent that passes the fitness test. These endorsed applications must then be forwarded to reach COBOR by March 1, 1984.

Those agents who fail the fitness test shall have their applications returned to them, by the most confidential means available, without any type of endorsement. This group of agents should be informed that they may reapply for BORTAC on any future occasion when applicants are solicited.

Subsequent to March 1, 1984, special boards will be formed to interview the applicants in each region. Information regarding these panels will be forthcoming.

As previously stated, the successful implementation of this phase is largely dependant upon regional and sector support. Your cooperation, and that of all Chief Patrol Agents, is solicited and would be greatly appreciated.

Attachment